MyACC for Business: Recovery at work

Employer user guide

July 2025





He Kaupare. He Manaaki. He Whakaora. **Prevention. Care. Recovery.**

Recovery at work

Recovery at work: Overview	3
Recovery at work features	
 Manage Recovery at work permission for delegate 	5
Recovery at work landing page	13
Privacy confirmation	18
View claim information and fitness for work information	28
Key questions	39
Contact us	47



Recovery at work: Overview

- Recovery at work is a tab in MyACC for Business that allows you to view your injured employee's
 claims information in real time.
- Use this information to help support your injured employee's recovery journey: start with early, open and regular communication with your employee.

Who can access this information?

- Employers with an active WorkPlace Cover (WPC) policy AND who are not part of ACC's Accredited Employer Program (AEP)
- Primary user for the account (by default, these users have access to information on the 'Recovery at work' tab in MyACC for Business)
- Delegates who have been provided recovery at work access by the primary user



Recovery at work features

- The primary user can:
 - Grant Recovery at work access to an existing delegate
 - Grant Recovery at work access when inviting a delegate to manage the account
 - Remove Recovery at work access from the delegate



Primary user grants Recovery at work access to an existing delegate

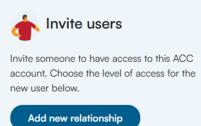
- 1. Click the **Relationships** tab
- 2. Select the delegate you would like to give recovery at work access to and click Edit



You can invite someone else to manage this account. Other users can access all policies in this account. They will be able to see your details and make changes. This will also give them authority to get your information from ACC over the phone.

When you invite someone to manage this account, they will have access to data that can include Personal Information. Both you and the person you invite must make sure you comply with the Privacy Act and our policy when using MyACC for Business.

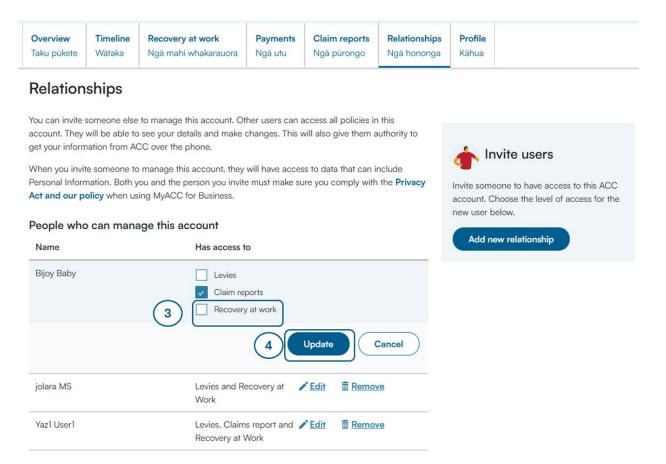






Primary user grants Recovery at work access to an existing delegate (continued)

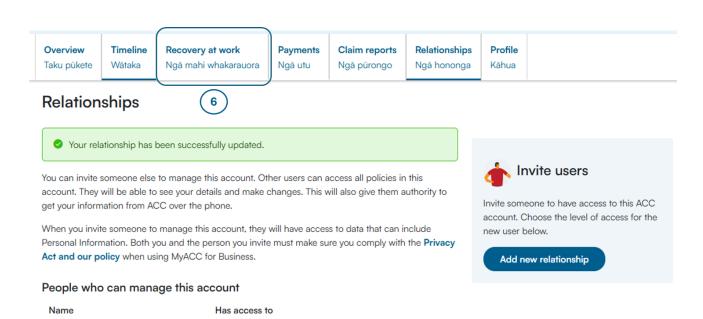
- 3. Select the **Recovery at work** checkbox
- 4. Click Update





Primary user grants Recovery at work access to an existing delegate (continued)

- 5. Recovery at work access will show in the list of access given to the delegate
- Delegate will now be able to access the **Recovery at work** tab

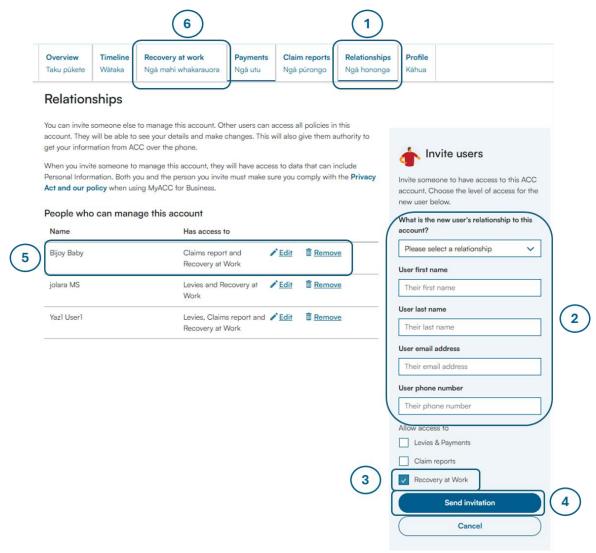






Primary user grants Recovery at work access when inviting a delegate to manage the account

- 1. Click the **Relationships** tab
- Enter the details for the delegate that you want to invite to manage the account
- 3. Select **Recovery at work** access
- Click Send Invitation. The delegate will receive an invitation to manage the account
- 5. Once the delegate accepts the invitation, the delegate will appear in the list of people who can manage the account
- Delegate will be able to access the Recovery at work tab





Primary user removes Recovery at work access from a delegate

- Click the Relationships tab
- Select the delegate you would like to remove the recovery at work access from and click Edit



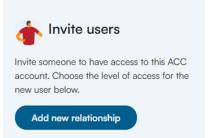
Relationships

You can invite someone else to manage this account. Other users can access all policies in this account. They will be able to see your details and make changes. This will also give them authority to get your information from ACC over the phone.

When you invite someone to manage this account, they will have access to data that can include Personal Information. Both you and the person you invite must make sure you comply with the **Privacy Act and our policy** when using MyACC for Business.

People who can manage this account







Primary user removes Recovery at work access from a delegate (continued)

- De-select the Recovery at work checkbox
- 4. Click Update

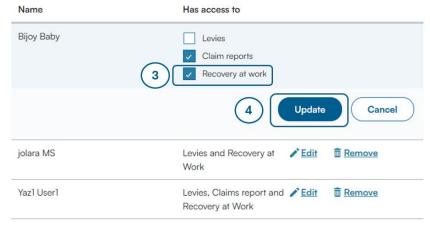


Relationships

You can invite someone else to manage this account. Other users can access all policies in this account. They will be able to see your details and make changes. This will also give them authority to get your information from ACC over the phone.

When you invite someone to manage this account, they will have access to data that can include Personal Information. Both you and the person you invite must make sure you comply with the **Privacy Act and our policy** when using MyACC for Business.

People who can manage this account

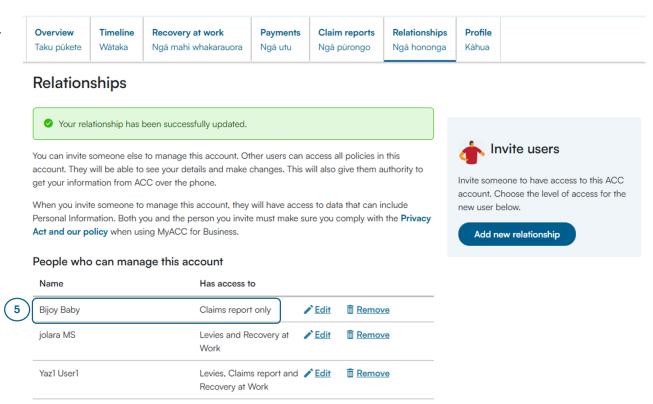






Primary user removes Recovery at work access from a delegate (continued)

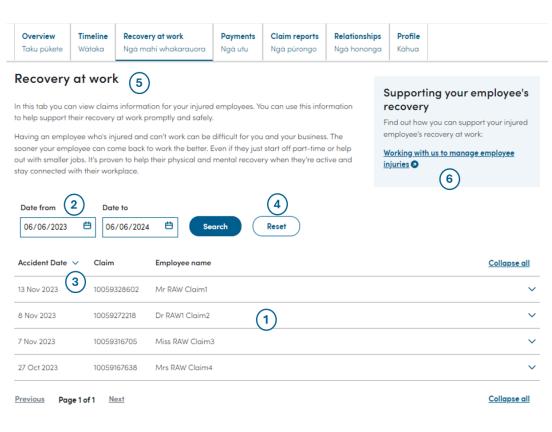
5. Recovery at work access will no longer show in the list of access given to the delegate



NOTE: When the delegate logs in to MyACC for Business and selects the account (where his recovery at work access was removed) from the landing page, the delegate will no longer see the **Recovery at work** tab

If you have access to recovery at work, on click of the **Recovery at** work tab, you will see the following:

- 1 List of claims for the employer
- 2 Date filter
- 3 Sort option
- 4 Reset
- 5 Intro to recovery at work
- 6 Link to the online support materials for Recovery at work



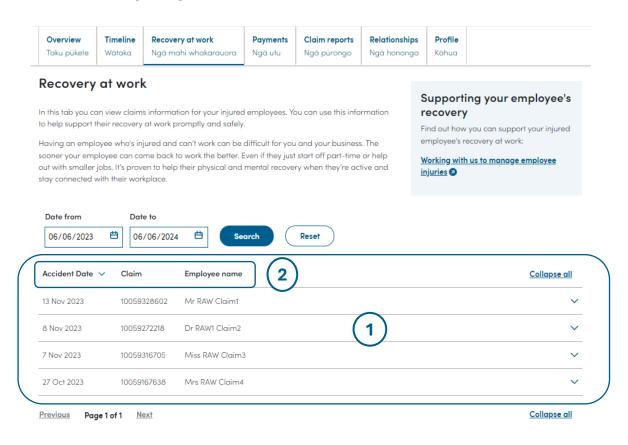
- The claims that are displayed in the list are for accidents that happened in the last 12 months. This means that when you search for claims using the
 date filter, you can only enter dates within the 12 month date range
- To protect your employees' privacy, the accident and injury descriptions will only be provided for work-related claims which are not motor vehicle related.



View list of claims assigned to the employer

- On click of Recovery at work tab, the list of claims assigned to you will be displayed. A claim will only be displayed if it meets the following criteria:
 - Claim is work or non-work related and accepted by ACC (Note: For non-work claims, there should be weekly compensation still being paid)
 - Claim where the employee has not changed their employer since the accident date
 - Claim is for an accident that happened in the last 12 months
- The list will show the Accident Date,
 Claim number and Employee name

(Refer to the Key Questions section in this user guide for information on claims that will not be displayed)

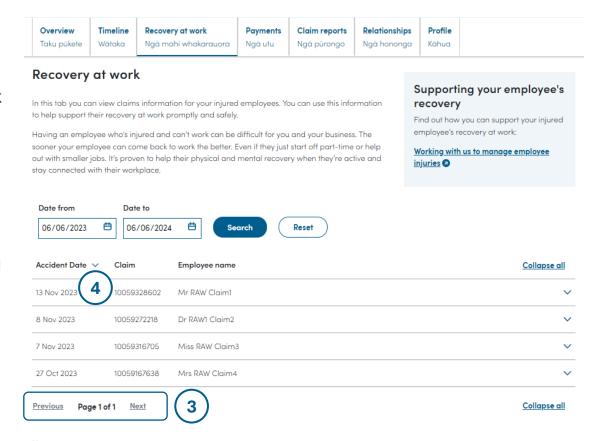


- The claims that are displayed in the list are for accidents that happened in the last 12 months. This means that when you search for claims using the
 date filter, you can only enter dates within the 12 month date range
- To protect your employees' privacy, the accident and injury descriptions will only be provided for work-related claims which are not motor vehicle related.



View list of claims assigned to the employer (continued)

- 3. Up to 25 claims will be displayed per page.
 - If there are more than 25 claims, click
 Next to view more claims
 - Click Previous to view claims in the previous page/s
- 4. The list of claims is displayed by accident date in descending order. You can change the sorting (i.e. sort by ascending order) by clicking the sort icon (>) beside the Accident Date column



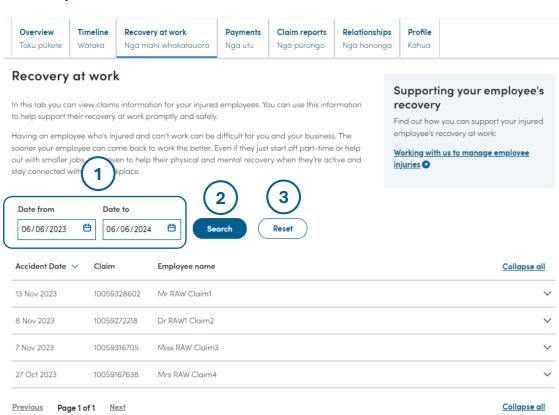
- The claims that are displayed in the list are for accidents that happened in the last 12 months. This means that when you search for claims using the date filter, you can only enter dates within the 12 month date range
- To protect your employees' privacy, the accident and injury descriptions will only be provided for work-related claims which are not motor vehicle related.



Search claims for accidents on specific date/s

You can see the claims for accidents that happened on specific date/s

- Enter the date in the date fields provided or select the date from the date picker (NOTE: You can only enter or select dates within the 12-month date range)
- Click Search. The claims based on the date/s entered will be displayed
- 3. Click **Reset** to clear the date/s entered. Default list of claims for the employer will be displayed



- The claims that are displayed in the list are for accidents that happened in the last 12 months. This means that when you search for claims using the date filter, you can only enter dates within the 12 month date range
- To protect your employees' privacy, the accident and injury descriptions will only be provided for work-related claims which are not motor vehicle related.



View link to the online materials for Recovery at work

To know the different ways how you can help your employee recover from their injury and get back to work as soon as possible, click **Working with us to manage employee injuries** link on the Recovery at work page

Overview	Timeline	Recovery at work	Payments	Claim reports	Relationships	Profile
Taku pükete	Wätaka	Ngā mahi whakarauora	Ngā utu	Ngā pūrongo	Ngā hononga	Kähua

Recovery at work

In this tab you can view claims information for your injured employees. You can use this information to help support their recovery at work promptly and safely.

Having an employee who's injured and can't work can be difficult for you and your business. The sooner your employee can come back to work the better. Even if they just start off part-time or help out with smaller jobs. It's proven to help their physical and mental recovery when they're active and stay connected with their workplace.

Supporting your employee's recovery

Find out how you can support your injured employee's recovery at work:

Working with us to manage employee injuries ②



Before you can view the work related claim information, you have to confirm that:

- The person was employed by your workplace at the date of accident AND
- The person is a current employee

If you cannot confirm these, please let us know by clicking the 'Decline' button in the Privacy Confirmation and please also contact ACC to discuss



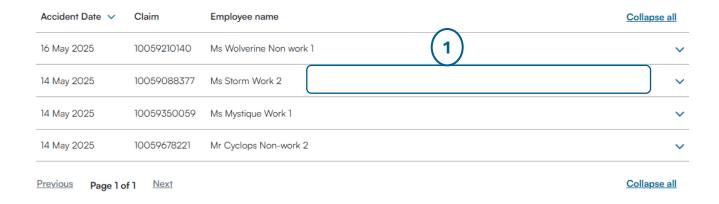
workinjury.inquiries@acc.co.nz

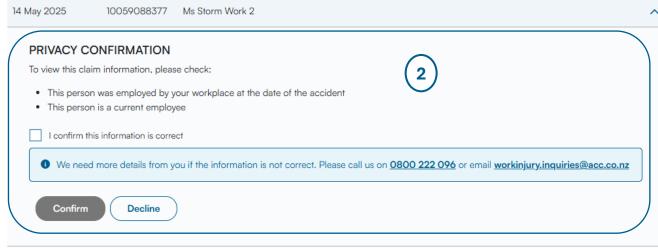


Employer confirms

 Click on a work-related claim record (click anywhere on the white space)

 The claim record will expand and the **Privacy Confirmation** box will appear

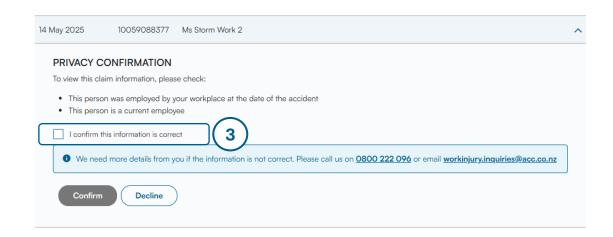






Employer confirms (continued)

- 3. If you confirm that the person was employed by your workplace at the date of accident AND the person is a current employee, tick I confirm this information is correct checkbox.
- 4. Click **Confirm**. The claim information and fitness for work information will be displayed (Details will be covered in the next section)

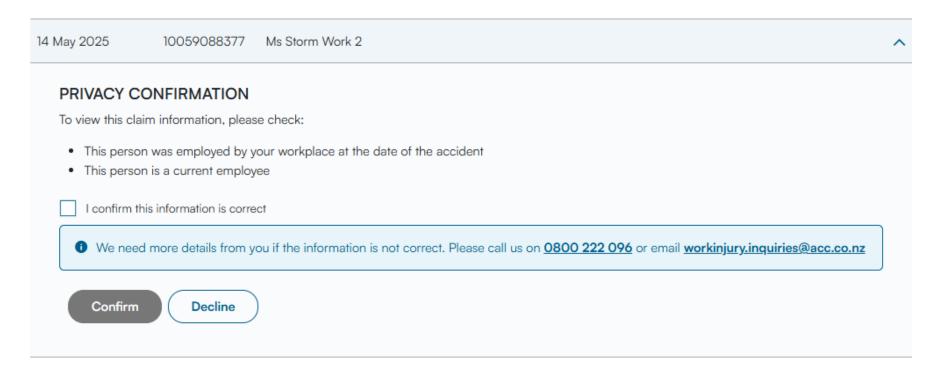






Employer does not confirm

1. If you cannot confirm that the person was employed by your workplace at the date of accident AND the person is a current employee, click **Decline** in the Privacy Confirmation





Employer does not confirm (continued)

- 2. On click of **Decline**, a pop up window will appear with the list of possible reasons for declining to view the work related claim information. Select the reason that applies then click **Submit**. You can only select one reason from the list.
- 3. On click of **Submit**, if the reason submitted is any of the reasons listed except for 'I don't want to view the claim details at this time, then the work related claim will be removed from the claims list in the Recovery at work tab.

Tell us why you don't want to view this claim

\bigcirc	This person was not employed by RAW Company at the date of
	the accident

This	person	is	not	а	current	employe	е

- This person was never employed by RAW Company
- Other query or disputing the claim
- I don't want to view the claim details at this time
 - Please follow up by phone (<u>0800 222 096</u>) or email (<u>workinjury.inquiries@acc.co.nz</u>) to confirm why you don't want to view this claim.

Cancel

Submit



Before you can view the non work claim information, you have to confirm that the person is a current employee

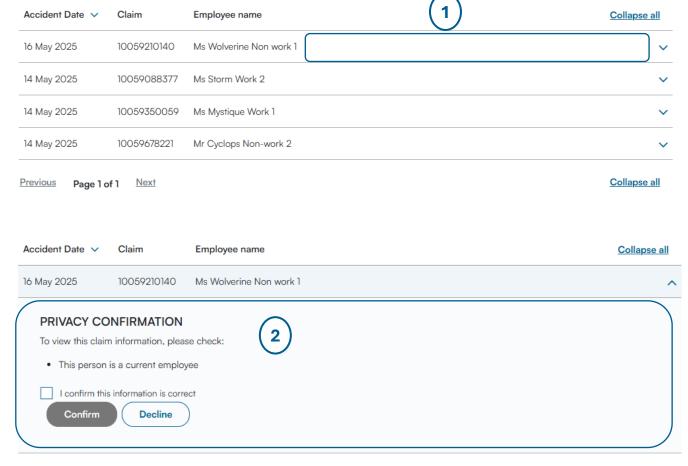
If you cannot confirm this, please let us know by clicking the 'Decline' button in the Privacy Confirmation



Employer confirms

 Click on a non work claim record (click anywhere on the white space)

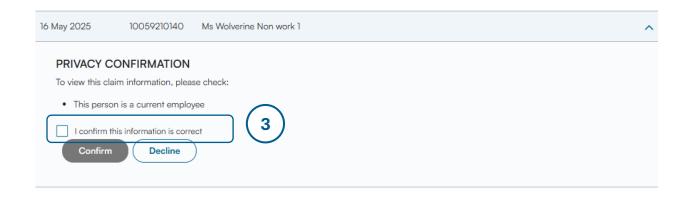
The claim record will expand and the Privacy Confirmation box will appear



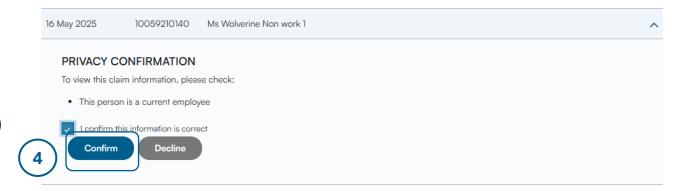


Employer confirms (continued)

If you confirm that the person is a current employee, tick I confirm this information is correct checkbox.



 Click Confirm. The claim information and fitness for work information will be displayed (Details will be covered in the next section)





Employer does not confirm

1. If you cannot confirm that the person is a current employee, click **Decline** in the Privacy Confirmation





Employer does not confirm (continued)

- 2. On click of **Decline**, a pop up window will appear with the list of possible reasons for declining to view the non work claim information. Select the reason that applies then click **Submit**. You can only select one reason from the list.
- 3. On click of **Submit**, if the reason submitted is any of the reasons listed except for 'I don't want to view the claim details at this time, then the non work claim will be removed from the claims list in the Recovery at work tab.

Tell us why you don't want to view this claim

- This person is not a current employee
- This person was never employed by RAW Company
- I don't want to view the claim details at this time

Cancel

Submit



View claim information and fitness for work information

When you click 'Confirm' in the Privacy Confirmation step, you will be able to view the following:

Claim information

- Accident date
- Date cover decision was made
- Claim lodgement date
- Date of first incapacity (DOFI)
- Claim type
- Injury description
- Accident description

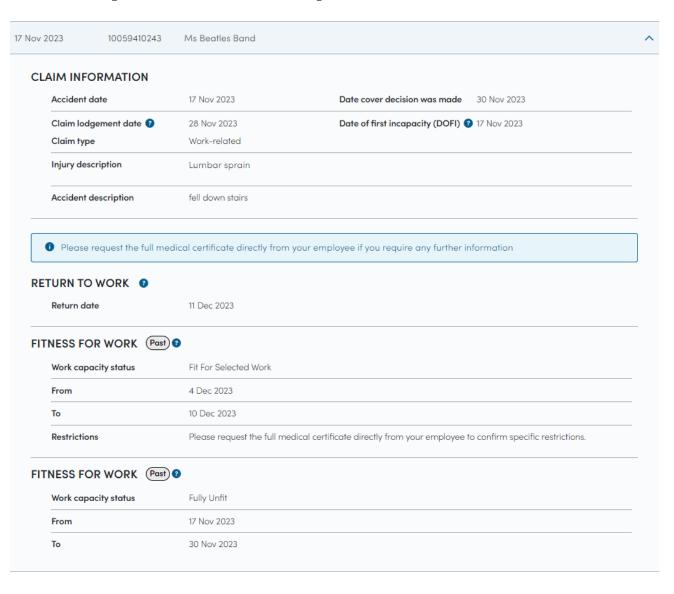
Fitness for work information

- Return to work date
- Work capacity status (if Fully Unfit or Fit for Selected Work)
- Duration of the work capacity status
- Restrictions (if work capacity status is Fit for Selected Work)

NOTE: Injury description and accident description will only be displayed for work related claims that are not motor vehicle related. These will **not be displayed** for non work related claims and work related claims that are motor vehicle related



View claim information and fitness for work information (continued)

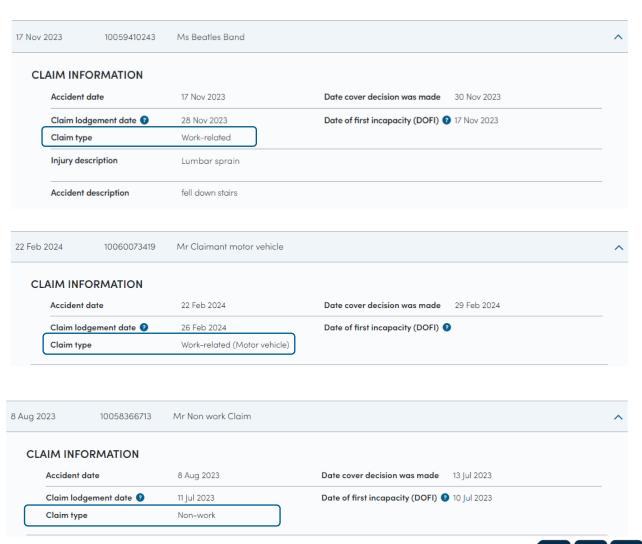




View claim information

1. On click of Confirm in the Privacy Confirmation step, the claim record will expand and the Claim information will be displayed (as well as the fitness for work information which will be discussed in the next section)

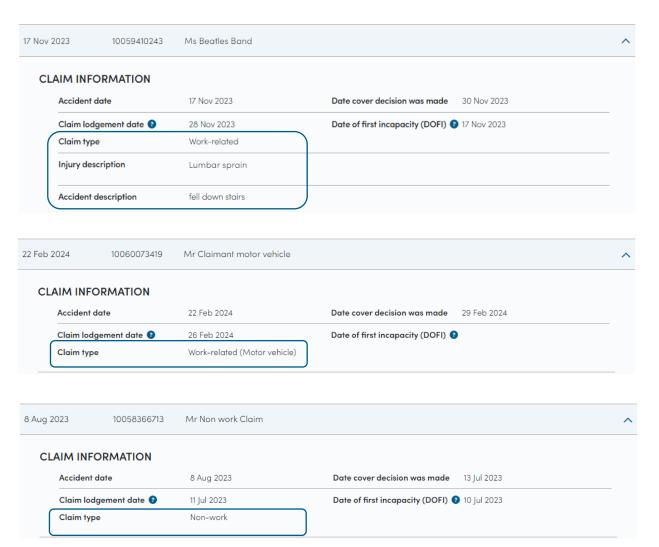
- Claim type will display one of the following values:
 - Work-related
 - Work-related (Motor vehicle)
 - Non-work





View claim information (continued)

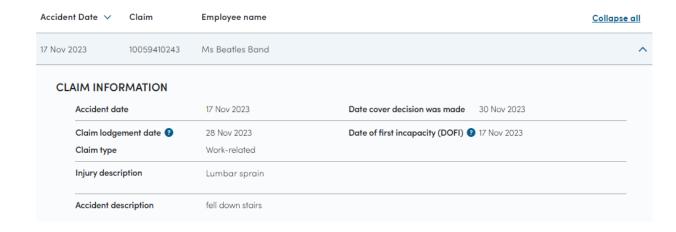
- Injury description will only display approved injuries of work-related claims that are not motor vehicle related. This will not be displayed for the following:
 - Non work related claims
 - Work related claims that are motor vehicle related
- 4. Accident description will only be displayed for work related claims that are not motor vehicle related. This will not be displayed for the following:
 - Non work related claims
 - Work related claims that are motor vehicle related





View claim information (continued)

- 5. Click ^ to close the claim record
- 6. If there are more than one records expanded/opened, click **Collapse** all to close all records





View claim information (continued)

- 7. Click 10 to view the short description for the following fields:
 - Claim lodgement date
 - Date of first incapacity (DOFI)







View Fitness for Work information

Aside from the claim information, the **Fitness for work information** (which is from your employee's medical certificate) will also be displayed.

1. Return to work date

2. Work capacity status

- This will show if the employee is Fully Unfit or Fit for Selected Work
- Duration of the work capacity status

4. Restrictions

 This will be displayed only if the employee's work capacity status is Fit for Selected Work





View Fitness for Work information - Restrictions

The value in the **Restrictions** field is based on what the medical provider has indicated in your employee's medical certificate.

1. The medical provider selected one or more of the restrictions available in the medical certificate

NESS FOR WORK Pas	st ?		
Work capacity status	Fit For Selected Work		
From	29 Oct 2019		
То	26 Jan 2020		
Restrictions	LiftingProlonged Walking	Heavy PhysicalProlonged Standing	Repetition



View Fitness for Work information – Restrictions (continued)

2. The medical provider selected one or more of the restrictions available in the medical certificate **AND** also entered additional restrictions/details as free text (represented as **Other** in Restrictions field)

NOTE: The exact "free text" entered will not be displayed in MyACC for Business as this may contain sensitive or confidential information. You should request for the full medical certificate directly from your employee to confirm specific restrictions.





View Fitness for Work information – Restrictions (continued)

3. The medical provider entered details of the restrictions as free text in the medical certificate (and did not select any of the restrictions available)

NOTE: The exact "free text" entered will not be displayed in MyACC for Business as this may contain sensitive or confidential information. You should request for the full medical certificate directly from your employee to confirm specific restrictions.

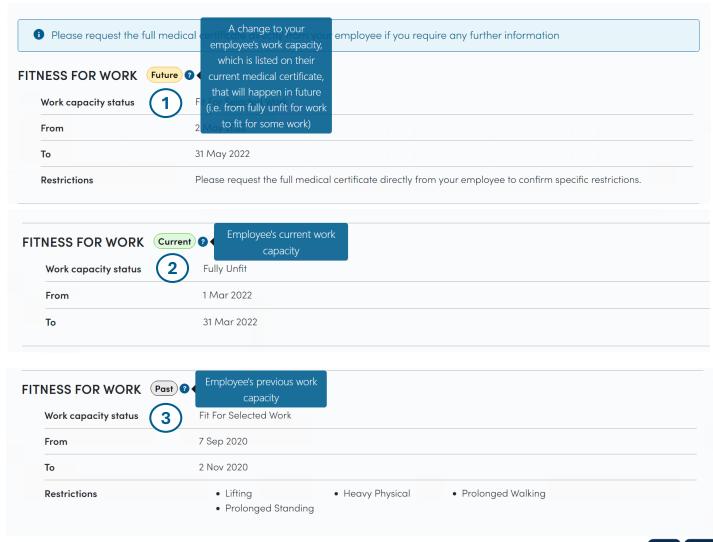
ITNESS FOR WORK Pas	tt ?
Work capacity status	Fit For Selected Work
From	1 Jan 2022
То	28 Feb 2022
Restrictions	Please request the full medical certificate directly from your employee to confirm specific restrictions.



View Fitness for Work information - Badges

A badge is displayed to indicate if the fitness for work information is future, current or past

- 1. Future A change to your employee's work capacity, which is listed on their current medical certificate, that will happen in future (i.e. from fully unfit for work to fit for some work
- 2. Current Your employee's current work capacity
- 3. Past Your employee's previous work capacity





Question	Answer
What claims information can you view as part of Recovery at work	Once you have clicked Confirm in the Privacy Confirmation step, you can view the following claim details: Claim information Claim number Employee name Accident date Date cover decision was made Claim lodgement date Date of first incapacity (DOFI) Claim Type Injury description - This will only display approved injuries of work related. claims that are not motor vehicle related. This will not be displayed for the following: Non work related claims Work related claims that are motor vehicle related Accident description – This will only be displayed for work related claims that are not motor vehicle related. This will not be displayed for the following: Non work related claims Work related claims Return to work date Work capacity status (Fully Unfit or Fit for Selected Work) Duration of the work capacity status Restrictions (This will be displayed only if the employee's work capacity status is Fit for Selected Work)



Question	Answer
What claims are displayed as part of Recovery at work	 Claim is work or non-work related and accepted by ACC Note: For non-work claims, there should be weekly compensation set up and being paid Claim where the employee has not changed their employer since the accident date Claim is for an accident that happened in the last 12 months
What claims are NOT displayed as part of Recovery at work	 Claims where the medical certificate shows Fully Fit work capacity status Certain claim types won't show in MyACC for Business for privacy reasons. Examples of these include serious injury and work-related gradual process claims.
When will non-work claims be displayed as part of Recovery at work?	 Claim information will be visible when the employee has a Fully Unfit work status on their medical certificate and has applied for weekly compensation and this has been set up by us. If the employee moves or starts with a Fit for Selected Work medical certificate, the claims information will only show when they have applied for weekly compensation and submitted earnings information to us. The earnings information may be time worked that week, or confirmation of no alternative duties and zero hours worked. If they do not submit earnings information, on a Fit for Selected Work medical certificate, the claim information will not show – even if it was previously showing on a Fully Unfit medical certificate status



Question	Answer
What is date of first incapacity (DOFI)	 DOFI is the date of first incapacity and will be the earlier of two dates below: First date your employee was medically certified unfit for work due to their injury First date your employee took time off work to receive treatment for their injury" If your injured employee has requested weekly compensation with ACC, a DOFI date will be determined (based on the above definition) and will be displayed in MyACC for Business If your injured employee has not requested weekly compensation with ACC, then no DOFI date will be displayed.
Where is the Fitness of Work information from	Fitness for work information is from your employee's medical certificate. As part of Privacy, ACC can only disclose selected field from the medical certificate. If you require more details, please ask this from your employee directly.
What restrictions can be selected from the medical certificate	 Prolonged standing Prolonged sitting Prolonged walking Driving Posture Lifting/forceful movements Heavy physical work Repetition Temperature Vibration



Question	Answer
What does a "Future" badge mean?	This is a change to your employee's work capacity, which is listed on their current medical certificate, that will happen in future (i.e. from fully unfit for work to fit for some work)
The restrictions displayed in MyACC for Business may appear in different formats. Why are the formats different?	 The value in the Restrictions field is based on what the medical provider has indicated in your employee's medical certificate If the medical provider selected one or more of the restrictions available in the medical certificate, then this will appear as bullet points in MyACC for Business If the medical provider selected one or more of the restrictions available in the medical certificate AND also entered additional restrictions/details as free text, this will appear as bullet points + Others in MyACC for Business. Others indicate that there are other restrictions/details entered as free text, and will not be displayed in MyACC for Business as this may contain sensitive or confidential information. Employer should request for the full medical certificate directly from the employee to confirm specific restrictions. If the medical provider entered details of the restrictions as free text in the medical certificate (and did not select any of the restrictions available), then a message will appear in MyACC for Business to request the full medical certificate directly from your employee to confirm specific restrictions. This exact details will not be displayed as this may contain sensitive or confidential information.



Question	Answer
What are the next steps for you once the employee's work capacity period is nearing completion?	 It is strongly encouraged that you continue to talk with your employee to see how their recovery has been going. If the employee's recovery is going as planned, a full return to work will be possible at the completion of the current work capacity If the employee's recovery is not going as planned, the employer and the employee should consult with the employee's treatment provider/s to understand and determine the next steps for their rehabilitation plan. For more information on how you can support your injured employee's recovery at work, please refer to Working with us to manage employee injuries (acc.co.nz)
What is the difference between the Claims Report and Recovery at work in MyA4B	 Claims Report This report lists work-related claims and includes claims for employees who have moved to another employer but were employed by your workplace at the date of accident You can view the costs that have been incurred against the claim and general information about the claim itself Recovery at work This report is more targeted for you to help support your employee's recovery journey. If your employee is fully unfit or fit for selected work based on the medical certificate, these claims will appear as part of Recovery at work You can view the claim information and fitness for work information in this report



Question	Answer
What should you do if you see a claim in the list for a person who is no longer employed by your workplace (but was an employee at the date of accident)	You may still view the claim for this person in the Claims Report in MyACC for Business Note: The Claims Report is updated every Monday so information will only be accurate from the latest Monday of the date range selected
 What should you do if you see a claim in the list: For a person who was never employed by your workplace With incorrect claim information 	Please contact ACC: • 0800 222 096 • workinjury.inquiries@acc.co.nz
What should you do if a claim is missing from the list?	Please contact ACC: • 0800 222 096 • workinjury.inquiries@acc.co.nz



Question	Answer
I viewed my employee's work claim in Recovery at work and I would like to challenge it.	Please contact ACC: • 0800 222 096 • workinjury.inquiries@acc.co.nz
I have not received the work claim notification letter yet. What should I do?	Note: Claim notification letter will only be sent for work related claims
What Recovery at work enhancements may be considered in the future	 Below is a list of Recovery at work enhancements that may be considered in the future: Ability to filter claims by employee name and claim ID Ability to sort claim by employee name and claim ID View the work claim notification letter in MyACC for Business Show other claim-related information (e.g. accident location, number of hours or specific times of the day that an employee can work, if fit for selected work) Allow user to download the claims (CSV) Show changes in the employee's claim information (via alert or banner in MyACC for Business) Allow user to "unconfirm" the Privacy Confirmation These will still go through the review process for proper planning, benefits identification, prioritisation and resource allocation. If you have suggestions on how ACC can improve Recovery at work in MyACC for Business, please send an email to MyACCforBusiness@acc.co.nz



Contact us



MyACC for Business live chat



acc.co.nz



0800 222 776



email myaccforbusiness@acc.co.nz