



Board Meeting Minutes

Meeting Details	10:00am – 1:00pm, Tuesday 28 January 2025, Online via Teams	
Board Attendees	Tracey Batten (Chair), David Hunt (Deputy Chair), Dan Buckingham, Mark Cross, Jan Dawson, Kim Gordon, Helen Nott and Bella Takiari-Brame	
Executive Attendees	Megan Main (CE) John Bennett (DCE System Commissioning & Performance) Rēnata Blair (DCE Māori) Michael Dreyer (DCE Technology & Data) Michael Frampton (DCE Service Delivery) Lisa Hansen (DCE People and Culture) David Iverson (Acting Chief Investments Officer)	1.2-9 2-9 2-9 2-9 2-9 2-9 2-9
Other Attendees	[Name withheld] (Secretary), 3 [Name withheld] and [Name withheld], and 4.1 [Name withheld] and [Name withheld]	
Meeting with Minister	1.3 Hon Andrew Bayly, [Name withheld] (Senior Political Advisor) and [Name withheld] (Acting Private Secretary)	
Apologies	Paul Dyer, Andy Milne and Stewart McRobie	

Item

The Board meeting started at 10:00am with all Board Members present.

1.	Board Only Time
1.1.	Board Only Session
<i>Megan Main joined the meeting at 10:10am.</i>	
1.2.	CE Only Session The Chief Executive provided an update on the activities underway to support the transition to the new Minister for ACC.
<i>Hon Andrew Bayly, [Name withheld] and [Name withheld] joined the meeting at 10:30am.</i>	
1.3.	Meeting with Minister for ACC Hon Andrew Bayly The Board and Chief Executive met with the Minister. Board Members introduced themselves and had a wide-ranging discussion about ACC’s financial position and additional levers available both operationally and those that may sit with the Minister, to accelerate the performance shift in the short term (to 30 June 2025) and to ensure the Scheme is fully funded in the longer term.
1.4.	Debrief The Board and Chief Executive discussed the opportunity to work with the Minister on areas currently inhibiting performance and the importance of a comprehensive induction program and reiterated the importance of moving at pace to develop a view of possible levers and their impact on financial metrics.

The Board took a short break and returned at 11:50am. Helen Nott left the meeting and the Executive attendees and [Name withheld] joined the meeting.



Item	
2.	Meeting Opening
2.1.	Karakia The Chair opened the meeting with the ACC karakia.
2.2.	Welcome, Apologies and Interests The Board reviewed the Register of Key Interests.
2.3.	Previous Minutes (20 November, 9 December, 19 December) The Board: <ul style="list-style-type: none">• Approved the 20 November minutes, subject to minor changes.• Approved the 9 December (Out of Cycle) minutes.• Approved the 19 December minutes.
2.4.	Actions List The Board noted the Actions list, which will be updated to remove items planned for in the Board Work Programme. The Board discussed the timing for the Accredited Employer Programme (AEP) and Sensitive Claims actions.
2.5.	Chief Executive's Report Megan Main introduced the report. The Board discussed the update on TN, noting that a full update is scheduled for the Board in March and there is work underway to track claims related to TN.
[Name withheld] and [Name withheld] joined the meeting at 12:05pm.	
3.	Improve Rehabilitation Performance
3.1.	Monthly Rehabilitation Dashboard Michael Frampton introduced the dashboard. He discussed his recent trip to Melbourne to visit WorkSafe Victoria and the Transport Accident Commission to discuss performance trends, and claims, case and boundary management. The Board discussion focused on: <ul style="list-style-type: none">• Lessons learned from the trip which will be shared further at the next meeting, including what 'good performance' looks like post-Covid. Connections were made for ongoing discussions in other areas, such as injury prevention.• More information will come back to the Board on AEP performance. The Board noted the dashboard.
3.2.	Q2 Performance Report [Name withheld] introduced the report, noting that feedback already received from some Members will be incorporated. The Board discussion focused on: <ul style="list-style-type: none">• The trend and RAG statuses will be updated.• Clarifying the alignment between the funding sufficiency: levied and non-levied funding ratios graph and the project funding ratio at June 2034 table.• Considering shifting the performance summary narrative to the start of the report.• Clarifying that the ~6,000 more new weekly compensation claims in the system is the budget target for year-end, which has been reached halfway through the financial year. While demand for services from clients is more than anticipated, most of the targets are still being met. The Board delegated approval to the Board Chair of the Second Quarterly Report 2024/25 for submission to the Minister for ACC by 31 January 2025.



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[Name withheld] and [Name withheld] left the meeting at 12:30pm and [Name withheld] and [Name withheld] joined the meeting.

4. Improve scheme access and experience for Māori and identified population groups

4.1. Access Report

Megan Main introduced the report and the changes made since the previous meeting. The Board discussion focused on:

- Higher claim rates associated with adults with a history of serious offending as they are within the government system already.
- Clarifying the difference between a severe injury, the definition to be used in future reports, versus an injury, which is based on the data from the general social survey.
- The importance of being able to measure the injury prevalence rate, which will show where there are people with severe injuries not accessing the scheme.
- The primary aim of the health survey question is to gather the right information and data to consider whether there are other identified population groups to focus on, such as rural.
- Connecting the report to Huakina Te Rā and reviewing the tone in some areas.

The Board:

- **Delegated approval** of the amended Scheme Access Report to the Board Chair before being provided to the Minister for ACC or the Associate Minister as soon as practicable.
- **Agreed** that the Report, supplementary materials and foundational evidence be published on ACC’s website once the Minister or Associate Minister has presented the report.

[Name withheld] and [Name withheld] left the meeting at 12:30pm.

5. Drive an injury prevention culture across Aotearoa New Zealand

6. Deliver an efficient, capable and resilient organisation

6.1. Second Quarterly Enterprise Plan 2024/25 Update

Megan Main introduced the Plan. More detailed reporting on the Financial Sustainability Action Plan will come to the Board in February. The Board discussed adding more information on the work underway in relation to other identified populations, in addition to Māori.

The Board **noted** the contents of the Enterprise Plan Q2 2024/25 Update.

7. Committee Updates and papers via Committees

8. Other Business

8.1. Board Work Programme

The Board **noted** the work programme and asked for the Financial Sustainability Action Plan and various external review timings to be added.

8.2. Other Business

9. Meeting Close

9.1. Karakia

The Board Chair closed the meeting with a karakia. The Executive and [Name withheld] left the meeting at 12:55pm.



He Kaupare. He Manaaki. He Whakaora.
Prevention. Care. Recovery.

Item	
10.	Board Only Time
10.1.	Meeting Evaluation
Meeting Close	

Proactively Released