



## Labourer NEC

ANZSCO 899999

| Description  |
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| This occupation group covers labourers not elsewhere classified.   |
| Typical work tasks (may include any combination of the following)  |
| <ul style="list-style-type: none"><li>• Performs lifting, carrying, stacking, shovelling, digging and similar tasks using simple hand tools or small mechanical equipment.</li></ul>   |
| Typical work environment   |
| <ul style="list-style-type: none"><li>• Works <b>outdoors</b></li><li>• <b>Works in all weathers</b> and wears appropriate protective clothing as required.</li><li>• Carries out work in <b>dirty, dusty or wet</b> conditions and may also work in <b>confined spaces, trenches and at heights</b>.</li></ul>  |
| Typical physical and mental demands  |
| <ul style="list-style-type: none"><li>• Up to <b>very heavy physical demand levels</b>.</li><li>• Constantly <b>stands, walks and moves</b> about the worksite as required. Does not usually <b>sit</b> unless riding in a vehicle or when weather conditions are too adverse to work.</li><li>• <b>Stretching up or across</b> is occasional to frequent requirement, depending upon the specific work tasks being undertaken.</li><li>• <b>Squatting or crouching</b> movements are occasionally required.</li><li>• <b>Twisting of the body or neck</b> is an occasional to frequent requirement depending upon the specific work tasks being undertaken.</li><li>• Contact with <b>skin irritants or water</b> will be occasional given the varied tasks and likely physical contact with a wide range of physical substances and materials.</li><li>• <b>Lifting, carrying, pulling or pushing</b> is frequently to constantly required.</li><li>• <b>Climbing ladders or steps with loads</b> is a frequent requirement.</li><li>• <b>Repetitive movements</b> are a frequent requirement for many tasks such as shovelling.</li><li>• <b>Driving</b> of trucks or other vehicles may be required (in which case an appropriate licence will be necessary).</li><li>• Uses a wide range of <b>hand tools</b> - simple, mechanical and electrically driven.</li><li>• <b>Bending</b> is a frequent requirement, especially where lifting is required.</li><li>• <b>Mental skills</b> necessary include practical and organisational skills.</li></ul> |
| Further comments   |
| <ul style="list-style-type: none"><li>• There are opportunities for flexibility of movement but they are limited.</li></ul>  |
| Key entry requirements (skill level, qualifications, licenses)   |
| <ul style="list-style-type: none"><li>• Nil (ANZSCO Skill Level 5).</li></ul>  |

This document is based on ANZSCO 2013. Other sources of information that may have been consulted are industry contacts, employers, newspapers and internet-based sources. For physical demand level definitions see Matheson, L.N. (2003). Functional Capacity Evaluation.